

Board of Directors



SØREN SJØSTRAND JAKOBSEN

Chairman of the Board of Directors
Non-Executive Director
Member of the Strategy Committee, the Nomination
and Remuneration Committee

Mr. Jakobsen was appointed as a Non-Executive member of the Board of Directors of Global Ports in March 2018.

Mr. Jakobsen brings extensive international experience in the maritime industry as well as port development and operation as a result of his 41-year career at A.P. Møller — Maersk Group, having spent the last 16 years with APM Terminals. Mr. Jakobsen has been based in Dubai, UAE since 2013, and until 2019 as Portfolio Manager for APM Terminal's Africa, Middle East and South Asia joint venture portfolio. Since early 2019, Mr. Jakobsen focused on APM Terminal's Russia portfolio as well its joint venture interests globally. Mr. Jakobsen also serves on the board of various APM Terminals joint venture companies including two other stock listed entities. His APM Terminals career has included roles as the Regional Manager for Latin America, based in Panama and as Global Head of Project Implementation, based in The Hague, the Netherlands. Prior to joining APM Terminals, Mr. Jakobsen worked at Maersk Line and Svitzer.

Mr. Jakobsen is a graduate of the A.P. Møller — Maersk International Shipping Education and of executive education courses at IMD in Lausanne, Switzerland and INSEAD Business School in Fontainebleau, France.

External Appointments

Mr. Jakobsen holds a number of other Board positions including: Sogester S.A., Angola; Salalah Port Services Company SOAG, Oman; APM Terminals Bahrain B.S.C.; LCB Container Terminal 1 Ltd, Thailand; South East Asia Gateway Terminal Pvt. Ltd, Sri Lanka and Abidjan Terminal SETV, Ivory Coast.

Remuneration

USD	2019	2020	2021
Board membership	—	—	—

Meeting
participation

100%

First elected in 2018,
re-elected annually from 2018 to 2021

Experience

Industry	+
Risk management	+
Sustainable development	+
Other	—

Shareholding:

—

VLADIMIR BYCHKOV

Non-Executive Director Chairman of the Strategy Committee

Mr. Bychkov was appointed as a Non- Executive member of the Board of Directors of Global Ports in May 2021.

Mr. Bychkov was appointed Vice President of Logistics and Business Development at Delo Group in August 2020. Mr. Bychkov has worked at Delo Group over a period of 20 years, starting his career as a freight forwarder in 2000. Positions held during his tenure include President of Ruscon, the container and logistics segment of Delo Group (2010–2018); CEO of Delo Group, where he was instrumental to M&A, strategic partnerships, attracting equity finance while successfully transforming the Group into an efficient transport business with a core focus on stevedoring and logistics (2004–2009); and Deputy CEO (2003–2004).

Between 2018 and 2020, Mr. Bychkov served as Chief Executive Officer of Global Ports Management LLC and lead the transformational shift of the Group towards becoming a centralised client-oriented business with increased operational efficiency and a reinforced leadership position in the industry.

Mr. Bychkov holds degrees in law and finance from both the Academy of Federal Security and the Finance Academy of the Russian Federation respectively, and an Executive MBA from the School of Business of Moscow State University.

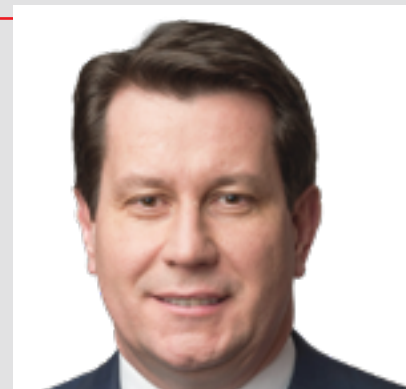
Mr. Bychkov owns 705,903 ordinary shares of Global Ports Investments PLC (235,301 GDRs).

External Appointments

Senior Vice President on Strategic Development and IT, Management Company "Delo".

Remuneration

USD	2019	2020	2021
Board membership	–	–	–



Meeting participation

86%

First elected in 2021

Experience

Industry	+
Risk management	–
Sustainable development	–
Other	–

Shareholding:

235,301 GDRs representing 705,903 ordinary shares



Meeting participation **100%**

First elected in 2017,
re-elected annually from 2018 to 2021

Experience

Industry	+
Risk management	+
Sustainable development	+
Other	+

Shareholding:

7,000 GDRs representing 21,000 ordinary shares

BRITTA DALUNDE¹

Senior Independent Non-Executive Director
Chairwoman of the Audit and Risk Committee

Mrs. Dalunde was appointed as an Independent Non-Executive member of the Board of Directors of the Company in May 2017.

Mrs. Dalunde has over 30 years' experience as an executive and a board member of various companies. She held the role of Group CFO at SJ AB, the Swedish national rail operator, from 2009 until 2013. She has almost 25 years' experience working as a CFO while working in different industries including transportation, engineering and IT.

Mrs. Dalunde's prior board engagements include Projektengagemang Sweden AB and Boule Diagnostics AB, both listed on NASDAQ Stockholm as well as HANZA Group AB and Oniva Online Group Europe AB both listed on Nasdaq First North, where she served as Independent Non-Executive Director and chairman of the audit committees.

Mrs. Dalunde graduated from the University of Uppsala with a Bachelors degree in Business Administration and International Business. She also earned an Executive MBA degree with a specialism in Strategic Planning from the Business School at Heriot-Watt University, Edinburgh.

Mrs. Dalunde owns 21,000 ordinary shares of Global Ports Investments PLC (7,000 GDRs).

External Appointments

Mrs. Dalunde currently also serves as an Independent Non-Executive Director of Kopy Goldfields AB, which is listed on NASDAQ First North, as well as being an Independent Non-Executive Director of ForSea Ferries AB, Nordion Energy AB, Arlandabanan Infrastructure AB and as Chairman of Chorus AB.

Remuneration

USD ²	2019	2020	2021
Board membership	67,208	68,532	75,428
ARC chairmanship	16,802	17,133	20,706

¹ On 14 March 2022, Britta Dalunde has tendered her resignation from the Company's Board of Directors, effective from 23 March 2022.
² Converted from EUR using the exchange rate at the end of the respective period.

ALEXANDRA FOMENKO

Non-Executive Director
Member of the Nomination and Remuneration Committee

Ms. Alexandra Fomenko was appointed as a Non-Executive member of the Board of Directors of Global Ports in June 2019.

Ms. Alexandra Fomenko has undertaken a number of commercial and managerial roles in Ukraine, France, the UAE and Russia. Her international career commenced in 2014 at Vermillon SARL (France), where she held the position of assistant export manager. She then moved on to Solaris Commodity DMCC (Dubai, UAE) to become the commercial and later general manager of the company between 2015 and 2018. Ms. Fomenko joined Delo Group in September 2018, where she currently holds the position of Head of Portfolio Investments.

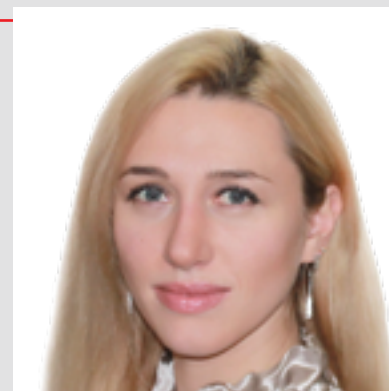
Ms. Alexandra Fomenko graduated with both Bachelor's and Master's degrees in International Economics from Donetsk National Technical University in Donetsk, Ukraine. She also holds an MSc (Management) from IAE Aix Graduate School of Management, France, with a specialisation in Management of International Business.

External Appointments

Head of Portfolio Investments in Delo Group.

Remuneration

USD	2019	2020	2021
Board membership	–	–	–



Meeting
participation

100%

First elected in 2019,
re-elected in 2020 and 2021

Experience

Industry	+
Risk management	–
Sustainable development	–
Other	+

Shareholding:

–



Meeting participation **100%**

First elected in 2020,
re-elected in 2021

Experience

Industry	+
Risk management	+
Sustainable development	-
Other	+

Shareholding:

—

KRISTIAN BAI HØLLUND

Non-Executive Director

Mr. Høllund was appointed as a Non-Executive member of the Board of Directors of Global Ports in May 2020.

Mr. Høllund is an experienced finance leader and CFO with 16 years' global experience in a highly international environment. He was appointed as Operations CFO of APM Terminals in December 2018. Prior to this, he was Commercial CFO at Maersk Line for four years and has held a number of senior financial roles at the company since he joined in 2007 including CFO China, CFO Netherlands and Finance Manager Central Europe, demonstrating an ability to lead large transformations in different geographies. He first joined A.P. Møller – Maersk Group in 2005 as a financial controller.

Mr. Høllund holds an Executive MBA from IMD in Lausanne, Switzerland as well as an MSc. in Finance and BSc. in International Business from the University of Aarhus, Denmark.

External Appointments

Operations CFO of APM Terminals.

Remuneration

USD	2019	2020	2021
Board membership	—	—	—

SHAVKAT KARY-NIYAZOV

Non-Executive Director

Mr. Shavkat Kary-Niyazov was appointed as a Non-Executive member of the Board of Directors of Global Ports in June 2019.

A mathematician and academic, Mr. Kary-Niyazov began his corporate career in 1995 as CFO of Academservice Ltd, the Russian tour operator, before moving to Sovlink LLC, the boutique investment-banking firm, in 1997. After the merger of Sovlink with Aljba Alliance Bank in 2000, he became Managing Director of SL Capital Services Ltd (Cyprus), an international financial company and portfolio company of the merged group from 2002 to 2005.

Mr. Kary-Niyazov has 15 years' experience in the transport industry, becoming President of Marine Façade, St. Petersburg, and a member of First Quantum Group in 2005. This project is focused on land reclamation and development in Saint Petersburg, Russia and has so far reclaimed more than 250 ha. of land and completed the construction of the Passenger Port "Marine Façade of St. Petersburg". In addition to this role, he served as President of National Container Company in 2006 before taking on his current role as President of First Quantum Group, which he has held since 2011.

Mr. Kary-Niyazov graduated from Moscow State University with a Masters degree in Mathematics (with distinction), which he followed up with a Ph.D in topology and geometry at the same university.

External Appointments

President of First Quantum Group.

Remuneration

USD	2019	2020	2021
Board membership	–	–	–



Meeting participation

100%

First elected in 2019,
re-elected in 2020 and 2021

Experience

Industry	+
Risk management	–
Sustainable development	–
Other	+

Shareholding:

–



Meeting participation **100%**

First elected in 2017,
re-elected annually from 2018 to 2021

Experience

Industry	+
Risk management	+
Sustainable development	+
Other	+

Shareholding:

—

INNA KUZNETSOVA¹

Independent Non-Executive Director
Chairwoman of the Nomination and Remuneration
Committee, member of the Audit and Risk Committee

Ms. Kuznetsova was appointed an Independent Non-Executive member of the Board of Directors of Global Ports in December 2017 effective January 2018.

Ms. Kuznetsova is the CEO and Board member of 1010data, the leading provider of cross-enterprise data analytics tools. Until its recent acquisition by E2open, Ms. Kuznetsova was the President and Chief Operating Officer of INTTRA, the largest digital network for ocean shipping industry, processing over a quarter of containers in global trade. Before joining INTTRA she was the Chief Commercial Officer and member of the Executive Board at CEVA Logistics. Prior to this, Ms. Kuznetsova spent 19 years at IBM, starting in Russia and later in the US headquarters in a variety of global roles, primarily focused on fast growth opportunities and business transformation. In her last role she was global VP, Marketing & Sales, IBM Systems Software.

Ms. Kuznetsova's prior board engagements include Sage Plc (LSE: SGE), a FTSE 100 software company, where she served as Independent Non-Executive Director, and Avantida, a privately-owned SaaS company in Belgium in container repositioning space.

Ms. Kuznetsova completed her MS and PhD. study at Moscow State University and later earned an Executive MBA from Columbia Business School.

External Appointments

CEO and Board member of 1010data.

Remuneration

USD ²	2019	2020	2021
Board membership	67,208	68,532	75,428
NRC chairmanship	16,802	17,133	18,931
Committees' membership	—	—	3,550

¹ On 14 March 2022, Inna Kuznetsova informed the Company's Board of Directors that she will not stand for re-election at the next AGM to be held in 2022.

² Converted from EUR using the exchange rate at the end of the respective period.

ANDREY LENVALSKY

Non-Executive Director
Member of the Strategy Committee, the Audit and Risk Committee

Mr. Lenvalsky was appointed as a Non- Executive member of the Board of Directors of Global Ports in May 2021.

Mr. Lenvalsky was appointed as Vice President, Investments and Capital Markets at Delo Group in 2020. In 2011-2020, he had several roles in the global corporate and investment banking division of Bank of America Securities from 2011 to 2020, advising major Russian and international companies in the transport, infrastructure and natural resources sectors on M&A, equity and debt placements. Andrey worked in the oil and gas team of the investment banking department of Renaissance Capital in 2010–2011 and at Troika Dialog (presently Sberbank CIB) in 2007–2009.

Mr. Lenvalsky graduated with honours from the National Research University Higher School of Economics with a degree in international business. He is the HSE Alumni Awards 2017 winner in the Corporate Business nomination.

External Appointments

Vice President, Investments and Capital Markets, Management Company Delo.

Remuneration

USD	2019	2020	2021
Board membership	–	–	–



Meeting participation

86%

First elected in 2021

Experience

Industry	+
Risk management	–
Sustainable development	–
Other	+

Shareholding:

–



Meeting participation **100%**

First elected in 2017,
re-elected annually from 2018 to 2021

Experience

Industry	—
Risk management	+
Sustainable development	+
Other	+

Shareholding:

—

LAMBROS PAPADOPOULOS

Independent Non-Executive Director
Member of the Strategy Committee, the Audit and Risk Committee

Mr. Papadopoulos was appointed as an Independent Non-Executive member of the Board of Directors of Global Ports in January 2018.

Mr. Papadopoulos has over 27 years of experience as an executive and a board member of various companies including current Chairmanship of the Board of Directors at KEDIPEs, the Cyprus Asset Management Company and Trastor Real Estate Investment Company in Greece. In January 2022, he joined Agri Europe Cyprus Ltd as an Independent Non-Executive Director. In 2013, Mr. Papadopoulos founded PenteP Advisors Ltd. Prior to that he was with Citigroup (London), where as a Managing Director was Head of Greece/ Cyprus Equity Research and Head of Continental European Country and Small and Mid-Cap Companies. He started his career with Ernst & Young in London. Mr. Papadopoulos studied Accounting with Computing (B.A.(Hons)) at the University of Kent at Canterbury in the United Kingdom. He is a Member of the Institute of Chartered Accountants in England and Wales.

External Appointments

Mr. Papadopoulos also currently serves as the Chairman of the Board of Directors at KEDIPEs, the Cyprus Asset Management Company, the Chairman of the Board of Directors at Trastor Real Estate Investment Company, which is listed on the Greek Stock Exchange, and the Chairman of the Risk Committee of Agri Europe Cyprus Ltd, a holding company with banking assets in Slovenia and Serbia. He is the Founder and General Manager of PenteP Advisors Ltd (Cyprus).

Remuneration

USD ¹	2019	2020	2021
Board membership	50,406	68,532	75,428
Committees' membership	—	5,711	10,057

¹ Converted from EUR using the exchange rate at the end of the respective period.

ANDREY PAVLYUTIN

Non-Executive Director

Mr. Pavlyutin was appointed as a Non-Executive member of the Board of Directors of Global Ports in May 2021.

Mr. Pavlyutin held the position of Deputy Commercial Director of Global Ports Management from 2016 to May 2021. He has participated in the development and implementation of the Group's commercial strategy and management of sales departments in the North-West and Far East.

Prior to this, he was Vice President of Logistics at First Quantum Group between 2014 and 2016 and CEO of FLC Group between 2014 and 2015. He previously held director roles at Container Terminal Illichivsk (2013–2018), Sovfracht UUT SA (2008–2013), Sovfracht Ukraine (2007–2008) and LLC Ukrainian Universal Terminal (2006–2008). Mr. Pavlyutin started his career at Maersk in 1997, holding a number of roles across the business in Ukraine, USA and Russia.

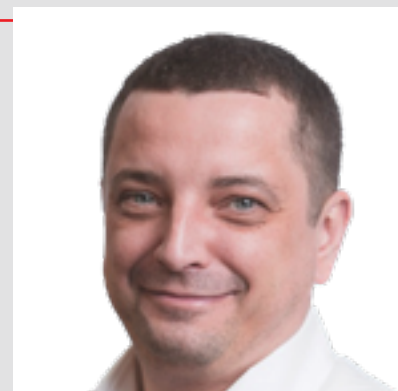
Mr. Pavlyutin holds a Specialist Diploma in Automation and Control in Technical Systems from Odessa Polytechnic University.

External Appointments

—

Remuneration

USD	2019	2020	2021
Board membership	—	—	—



Meeting participation

86%

First elected in 2021

Experience

Industry	+
Risk management	—
Sustainable development	—
Other	—

Shareholding:

—



Meeting participation **100%**

First elected in 2019,
re-elected in 2020 and 2021

Experience

Industry	+
Risk management	+
Sustainable development	+
Other	–

Shareholding:

–

MOGENS PETERSEN

Non-Executive Director

Member of the Strategy Committee, the Audit and Risk Committee

Mr. Petersen was appointed as a Non-Executive member of the Board of Directors of Global Ports in June 2019.

Mr. Petersen has more than 25 years' experience in infrastructure industries including 14 years' experience in the transport, seaports and shipping industries. He has held the position of APM Terminals' Portfolio Manager for Russia and the Baltics since November 2018. He first joined APM Terminals in 2007 and held various regional and global finance roles. Following APM Terminals' acquisition of its shareholding in Global Ports he held the position of Senior Advisor in Finance, Strategy, Audit & Risk at Global Ports Management LLC from 2014 to 2017. In 2017–2018, he managed the Capital Investments Programme at APM Terminals focusing on investment portfolio management improving customer relations and cost leadership.

Mr Petersen began his career in 1996 at Energinet, the national Danish energy infrastructure company, before spending seven years at utility companies Hofer and Orsted with focus on energy networks and renewable energy investments.

Mr. Petersen holds an executive MBA from Henley Business School, UK as well as an MSc. in Economics from the University of Aarhus, Denmark and a degree in Finance and Economics (DEA) from the Université Louis Pasteur, Strasbourg. Mr Petersen holds international board professional certifications from Copenhagen Business School (Denmark) and INSEAD (France).

External Appointments

Portfolio Manager in APM Terminals Russia and the Baltics, Member of the Board of Directors at APM Terminals – Aarhus A/S.

Remuneration

USD	2019	2020	2021
Board membership	–	–	–

The following persons served as members of the Board of Directors during the reporting year but have resigned as of the date of this report publication:

SERGEY SHISHKAREV

Mr. Shishkarev served as Non-Executive member of the Board of Directors of Global Ports from May 2018 to May 2021.

Mr. Shishkarev founded the Delo Group in 1993 and remained at the helm of the company until 1999. He was then elected to the State Duma of the Russian Federation, where he held various executive positions within the Committee on International Affairs, the Committee on Energy, Transport and Communications. Until 2011, Mr. Shishkarev was the Head of the Committee on Transport. He returned to Delo Group in 2014 as President.

Mr. Shishkarev is an author of over 50 bills in the field of transportation.

Mr. Shishkarev graduated with honours from the Military Red Banner Institute of the Ministry of Defense in 1992. In 2003, he graduated from the Russian Academy of Public Administration cum laude, with a degree in State and Municipal Management. In 2010, he became a Doctor of Law.

DEMOS KATSIS

Mr. Katsis served as a Non-Executive member of the Board of Directors of Global Ports from May 2018 to May 2021.

Mr. Katsis is the founder, partner and managing director of Cyprus-based Katsis LLC law firm, with offices in Limassol, Nicosia, Athens and Malta and associated offices worldwide. As managing director of the firm, Mr. Katsis leverages his broad legal experience in trusts, tax, corporate litigation, corporate finance, commercial law, M&A and advanced mitigation. Prior to founding Katsis LLC in 2010, he worked at the George Georgiou LLC firm from 1999 to 2003 and at other international law firms between 2003 and 2009. He served as a Partner at an international law firm between 2009 and 2010, having established and managed the firm's new affiliate office in Athens between 2006 and 2009.

Mr. Katsis graduated with honours from the University of Bristol with a Bachelor of Law and a Master of Laws. Additionally, he was awarded a full E.U. scholarship to pursue a Masters' degree in Human Rights & Democratisation at the University of Malta.

He is also an active author of various articles in relation to corporate and commercial issues and is a Professor at Pericles ABLE Project in Moscow.

ANDREY YASHCHENKO

Mr. Yashchenko was appointed as a Non-Executive Member of the Board of Directors of Global Ports from April 2020 to May 2021.

He serves as the Senior Vice President, Strategy and Finance of Delo Group, having joined the group in 2018 as CEO of the Management Company Delo, a position he held between 2018 and 2019. Between 2013 and 2018, Mr. Yashchenko held the position of the Chief Financial Officer in En+ Group, the leading global vertically integrated producer of aluminium and power. Prior to this, he was the First Vice President and CFO at Russian Platinum (2011–2012), held the positions of Deputy CFO and Corporate Finance Director at Basic Element (2006–2010) and was Capital Markets Director at Rusal (2000–2006).

Earlier in his career, Mr. Yashchenko held various corporate finance and strategic development positions at the Tyumen Oil Company, worked as an auditor at Deloitte, and then as an investment analyst in MC Securities and Montes Auri. He has wide experience of corporate activity including equity and debt financing in international and Russian markets, financial strategy development and capital structure optimisation, as well as international M&A, corporate restructuring and holding structure development.

Mr. Yashchenko graduated from Moscow State University with a degree in Economics with honours. He is also a CFA Charterholder and a Member of the CFA Institute.